

Level of Proficiency **Date Range: 01/2004 - 02/2004**

Model	Profile	Competency	Current Level	Desired Level
Last Name, First Name				
Audit	Senior Auditor - Medium Firm	Accounting Principles-Measurement and Disclosure	1	2
Audit	Senior Auditor - Medium Firm	Billing Practices	0	2
Audit	Senior Auditor - Medium Firm	Business Advisory Skills	1	2
Audit	Senior Auditor - Medium Firm	Business Writing	1	2
Audit	Senior Auditor - Medium Firm	Client's Business Environment, Systems and Processes	1	2
Audit	Senior Auditor - Medium Firm	Coaching and Empowerment	1	2
Audit	Senior Auditor - Medium Firm	Computer and Technology Skills	1	2
Audit	Senior Auditor - Medium Firm	Continuous Personal Improvement	1	3
Audit	Senior Auditor - Medium Firm	Control Practices	1	2
Audit	Senior Auditor - Medium Firm	Cross-Functional Perspective	1	2
Audit	Senior Auditor - Medium Firm	Current and Emerging Management Practices	1	2
Audit	Senior Auditor - Medium Firm	Decision Making	1	2
Audit	Senior Auditor - Medium Firm	Facilitating	1	2
Audit	Senior Auditor - Medium Firm	Innovative/Creative Thinking	1	2
Audit	Senior Auditor - Medium Firm	Insight and Judgment	1	2
Audit	Senior Auditor - Medium Firm	Integrity and Ethics	2	3
Audit	Senior Auditor - Medium Firm	Internal and External Research	1	2
Audit	Senior Auditor - Medium Firm	Interpersonal Orientation	1	2
Audit	Senior Auditor - Medium Firm	Knowledge of Best Practices	1	2
Audit	Senior Auditor - Medium Firm	Managing and Developing People	1	2
Audit	Senior Auditor - Medium Firm	Managing Audit Risk	1	2
Audit	Senior Auditor - Medium Firm	Marketing and Selling	1	2
Audit	Senior Auditor - Medium Firm	Negotiating and Persuading	1	2
Audit	Senior Auditor - Medium Firm	Organizational Systems and Processes	1	2
Audit	Senior Auditor - Medium Firm	Performance Standards	1	2
Audit	Senior Auditor - Medium Firm	Presenting/Speaking	1	2
Audit	Senior Auditor - Medium Firm	Problem Solving	1	2
Audit	Senior Auditor - Medium Firm	Professionalism	1	2
Audit	Senior Auditor - Medium Firm	Project Management Skills	1	2
Audit	Senior Auditor - Medium Firm	Relationship Management	1	2
Audit	Senior Auditor - Medium Firm	Reporting Standards	1	2